



Todd & Weld LLP



Wage and Hour, Independent Contractor, and Commission Claims

This is an era of increasing investigations and enforcement actions brought by government agencies, including the Massachusetts Attorney General's office, U.S. Department of Labor, and other state and federal agencies. Violations of wage and hour statutes, such as misclassification of employees as independent contractors, can have potentially significant and costly consequences. Clients look to Todd & Weld for sound, practical advice based on our experience and knowledge gained from litigating these types of cases.

We have successfully represented companies in wage and hour audits and investigations conducted by the Massachusetts Attorney General's Fair Labor Division and the U.S. Department of Labor. We have represented numerous individuals and companies in commission claims under the Massachusetts Wage Act.

Todd & Weld was involved in one of the first decisions by the Massachusetts Supreme Judicial Court interpreting a damages defense to the amended Independent Contractor statute (M.G.L. c. 149, § 148B) in the widely reported decision of *Somers v. Converged Access, Inc.*, 454 Mass. 582 (2010).

Related Practices

- **Employment Law and Litigation**
- Employment Class Actions
- Internal Workplace Investigations/Employment Counseling
- Labor Arbitration/Discipline and Discharge
- Whistleblower/Qui Tam Cases
- Employment Agreements/Separation Agreements/Noncompetition Litigation
- Discrimination, Harassment, and Retaliation

Results

- Jury awards MA Wage Act verdict to sales executive