



**Todd & Weld** LLP



## Internal Workplace Investigations/Employment Counseling

Todd & Weld conducts internal investigations for corporate clients and colleges and universities involving employee complaints of job discrimination, sexual harassment, hostile work environment, and disability and reasonable accommodation issues. We unobtrusively conduct fact-finding investigations, including employee interviews, and submit written findings and recommendations to employers. Companies seek our guidance in implementing recommendations to minimize potential legal exposure from future claims.

On a proactive level, companies turn to us for developing and implementing employment policies and practices, reviewing employee guides/handbooks, and ensuring compliance with evolving federal and state employment laws. We assist clients on best practices for hiring, compensation classification, wage and hour issues, severance issues, discipline, and termination. With legislative activity impacting the workplace an ever-present concern, we help clients stay informed and current.

### Related Practices

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- **Employment Law and Litigation**
- Employment Class Actions
- Labor Arbitration/Discipline and Discharge
- Whistleblower/Qui Tam Cases
- Employment Agreements/Separation Agreements/Noncompetition Litigation
- Wage and Hour, Independent Contractor, and Commission Claims
- Discrimination, Harassment, and Retaliation