



**Todd & Weld** LLP



## Employment Agreements/Separation Agreements/Noncompetition Litigation

Our employment law attorneys regularly represent executives and companies in negotiating executive employment agreements and complex severance packages at the outset of employment arrangements. The firm's expertise includes assessing and negotiating change-in-control agreements, stock agreements, severance benefits issues, and other complex severance issues.

We frequently litigate cases involving noncompetition, non-solicitation and non-disclosure restrictive covenants contained in employment agreements, as well as claims involving trade secrets, breach of fiduciary duty, tortious interference with contractual relations and advantageous business relations, and misappropriation.

Our attorneys were involved in one of the first reported noncompetition decisions in the Massachusetts Business Litigation Session, representing Staples, Inc. in *WB Mason v. Staples*, 12 Mass. L. Rptr. No. 26, 603. We have been involved in numerous other notable decisions, including *Oxford Global Resources, Inc. v. Guerriero*, 2003 WL 23112398 (D. Mass.), *Boch Toyota, Inc. v. Klimoski*, 18 Mass. L. Rptr. 80 (Mass. Super.), *Lycos, Inc. v. Jackson*, 18 Mass. L. Rptr. 256, Mass. Super LEXIS 348; and *Wm. Gallagher Assoc. Ins. Brokers, Inc. v. The Hays Insurance Brokerage Group of New England*, C.A. No. 11-02532 (Mass. Super.).

### Related Practices

- **Employment Law and Litigation**
- Employment Class Actions
- Internal Workplace Investigations/Employment Counseling
- Labor Arbitration/Discipline and Discharge
- Whistleblower/Qui Tam Cases

- Wage and Hour, Independent Contractor, and Commission Claims
- Discrimination, Harassment, and Retaliation

## News & Insights

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- Federal court decision sets aside FTC ban on noncompetition agreements
- Federal Trade Commission ban on noncompetition clauses expected to dramatically impact employment agreements