



**Todd & Weld** LLP



## Discrimination, Harassment, and Retaliation

Our employment litigation attorneys represent employers and employees in state and federal courts and before the Massachusetts Commission Against Discrimination and the U.S. Equal Opportunity Commission. By representing employers and employees, we have developed keen insights into the litigation strategies and tactics of both sides. This well-rounded experience allows us to understand our adversary's strategies and tactics, marshal resources efficiently, and deliver effective, creative advice concerning employment discrimination disputes.

Our team has pursued and defended all types of discrimination and harassment claims on behalf of clients – including age, gender, sexual harassment, hostile environment, disability and handicap, race, religion, sexual orientation, national origin, and retaliation. We handle claims under the Massachusetts anti-discrimination statute (M.G.L. c. 151B) and federal laws such as Title VII, Age Discrimination in Employment Act, Family Medical Leave Act, and the Americans with Disability Act.

We have a well-established reputation for trying cases to verdict, obtaining summary judgment on harassment and discrimination cases, and negotiating significant and favorable settlements on behalf of clients.

### Related Practices

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- **Employment Law and Litigation**
- Employment Class Actions
- Internal Workplace Investigations/Employment Counseling
- Labor Arbitration/Discipline and Discharge
- Whistleblower/Qui Tam Cases
- Employment Agreements/Separation Agreements/Noncompetition Litigation

- Wage and Hour, Independent Contractor, and Commission Claims

## Results

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- Nick Carter, Luci Passanisi obtain \$325K employment retaliation, age bias settlement
- Firm obtains \$2.4M gender bias settlement with Boston Police Department
- Firm obtains \$2M gender bias verdict for female Boston Police detective
- Court affirms \$2M gender bias verdict for Boston Police officer
- Nick Carter, Luci Passanisi obtain \$2M gender bias verdict for female Boston Police detective