



Todd & Weld LLP

Lucia A. Passanisi

Associate

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Lucia Passanisi counsels clients in a wide range of employment litigation matters.

Lucia A. Passanisi concentrates her practice on employment litigation and counseling.- Ms. Passanisi represents employers and individuals in disputes involving discrimination, sexual harassment, retaliation, wage and hour, non-competition, non-solicitation, misappropriation of trade secrets, and wrongful termination issues. -

Ms. Passanisi is committed to client advocacy and regularly appears in state and federal courts as well as before the Massachusetts Commission Against Discrimination.- She represents clients at all stages of the litigation process.- In addition to employment matters, she handles business disputes and qui tam lawsuits.

Notable case results for Ms. Passanisi including obtaining a **\$2 million gender discrimination verdict** for a Boston police officer, and obtaining summary judgment defeating a putative class action **seeking Sunday premium pay** under the Massachusetts Wage Act.

Practice Areas

- Employment Law and Litigation
- Business Litigation

Experience

- Todd & Weld LLP, 2019-present
- Hartley Michon Robb LLP, 2019
- The Harbor Law Group, 2014-2019

Bar Admissions

- Massachusetts
- U.S. District Court, Massachusetts
- U.S. Court of Appeals, First Circuit

Education

- Northeastern University School of Law (2014)
- Boston College (B.A., *summa cum laude*, 2011)

Professional Activities

- Massachusetts Bar Association
- Member, Massachusetts Paid Family and Medical Leave Working Group, Massachusetts Bar Association (2020-Feb. 2023)

Publications/Presentations

- Reviewer, *Representing Clients Before the MCAD in Employment Cases*, MCLE Employment & Labor Law Print & E-Book (9th ed. 2022)
- MCLE Presenter, E-Discovery Challenges & Opportunities, February 2022
- Co-author of "Pregnancy Discrimination" in MCLE's *Massachusetts Employment Law*-(2020)

Honors and Awards

- Named to *Best Lawyers in America: Ones to Watch* for-Litigation – Labor and Employment, 2021-2024
- Named by *Super Lawyers* to Massachusetts Rising Stars for Employment & Labor, 2019-2022

News & Insights

- 30 Todd & Weld attorneys named 2022 Massachusetts Super Lawyers and Rising Stars
- Eight Todd & Weld attorneys recognized in 2023 Best Lawyers: Ones to Watch in America
- Firm's summary judgment win highlighted in Massachusetts Lawyers Weekly
- Alycia Kennedy, Luci Passanisi to present on e-discovery best practices
- 30 Todd & Weld attorneys named 2021 Massachusetts Super Lawyers and Rising Stars
- 30 Todd & Weld attorneys named 2020 Massachusetts Super Lawyers and Rising Stars
- Eight Todd & Weld attorneys selected to inaugural Ones to Watch from Best Lawyers
- Lucia Passanisi joins Todd & Weld as an associate

Results

- Firm obtains \$2M gender bias verdict for female Boston Police detective

- Court affirms \$2M gender bias verdict for Boston Police officer
- Firm obtains summary judgment defeating MA Wage Act claim for Sunday premium pay
- Nick Carter, Luci Passanisi obtain \$2M gender bias verdict for female Boston Police detective